

CITY OF MASVINGO

MINUTES OF THE PROCEEDINGS OF THE MEETING OF THE FINANCE AND GENERAL PURPOSES COMMITTEE HELD IN THE COMMITTEE ROOM, MUNICIPAL OFFICES ON MONDAY, 22 MAY 2023 AT 05.05 P.M.

PRESENT: Councillor B. Beta (Chairman)
Alderman S. Maridza
Councillor A. Chiteme
Councillor S. Manyanga

OFFICIALS: Chamber Secretary
Acting Chief Environmental Health Officer
Finance Director
Acting Director of Housing and Social Services
Acting Director of Engineering Services
Chief Internal Auditor
Assistant Administration Officer
Assistant Committee Officer

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Before the commencement of the discussion of issues on the agenda, the Committee noted that a request was made in the Human Resources and Gender Committee meeting held on 11 May 2023, that a Combined meeting of the Human Resources and Gender Committee, and Finance and General Purposes Committee be held to discuss staff issues particularly review of salaries for Council employees. Members felt that the matter should have been either included on the agenda of the Finance and General Purposes Committee meeting or a special meeting should have been convened as a matter of urgency, since employees' welfare was of great importance. It was highlighted that employees were struggling to meet the basic needs in the current hyperinflationary period and therefore a salary review was essential. The Committee also noted the need for convening a sensitization workshop on the 24 proposed By Laws before submission to the Minister of Local Government and Public Works for approval. The Committee unanimously agreed to postpone the meeting until the issues raised have been addressed. The motion to postpone the meeting was raised by Councillor S. Manyanga and seconded by Councillor A. Chiteme.

RESOLVED TO RECOMMEND

1. THAT the meeting of the Finance and General Purposes Committee be postponed to a future date.
2. THAT the Town Clerk be instructed to convene a Combined meeting of the Human Resources and Gender Committee and Finance and General Purposes Committee to consider the review of employees' salaries.

The meeting ended at 5.15 p.m

Minutes: Finance and General Purposes Committee- 22 May 2023

CONFIRMED THIS

DAY OF

2023

CHAIRMAN

TOWN CLERK