

CITY OF MASVINGO

MINUTES OF PROCEEDINGS OF THE 1071st ORDINARY COUNCIL IN COMMITTEE MEETING, HELD IN THE COUNCIL CHAMBER, MUNICIPAL OFFICES ON MONDAY 24 NOVEMBER 2025 AT 5.40 P.M.

PRESENT: His Worship the Mayor Councillor A. Tabe
Councillor S. Chikwangwani
Councillor B. Hwata
Councillor R. Musekiwa
Councillor M. Madhuna
Councillor A. Time
Councillor E. Zishiri
Councillor W. Sitemere
Councillor S. Manyanga
Councillor B. Muchokwa
Councillor S. Shonhiwa
Councillor S. Manyanga

APOLOGY: Councillor S.T. Marombedze
Deputy Mayor Councillor D. Mberikunashe

IN ATTENDANCE: Mr L. Magwati – District Development Coordinator’s Office
Chiwena T: Local Governance Studies Student: GZU
Vhomo W: Local Governance Studies Student: GZU
Piyo G. Politics and Administration Student: GZU

OFFICIALS: Town Clerk
Chamber Secretary
Director of Housing and Social Services
Finance Director
Director Health Services
Deputy Finance Director
Senior Health Officer
Housing and Social Services Manager
Town Planner – Mrs P. Nyika
Monitoring and Evaluation Officer
Committee Officer
Committee Officers II (2)

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330. CONFIRMATION OF MINUTES.

RESOLVED

THAT the minutes of the meetings held on 27 October 2025 be taken as read, confirmed as correct record and signed.

Proposed by Councillor A. Time

Seconded by Councillor S. Shonhiwa

331. MATTER ARISING

Minute 308 (A): on the event for the Conferment of Alderman status of Councillor B. Beta and Councillor R. Musekiwa, it was reported that the preparations for the Civic Occasion was ongoing and tentative date was Friday, 12 December 2025.

332. HUMAN RESOURCES AND GENDER COMMITTEE

IT WAS MOVED BY Councillor M. Madhuna, Seconded by Councillor R. Musekiwa

“THAT the minutes of the meeting of the Human Resources and Gender Committee held on 17 November 2025 be adopted subject to the resolutions passed in relation thereto”.

WHEREUPON the original motion was put as the substantive motion and it was

RESOLVED

THAT the minutes of the meeting of the Human Resources and Gender Committee held on 17 November 2025 be adopted subject to the resolutions passed as follows:

1. THAT the request to recruit forty contract General hands grade 1 for storm water drainage clearance programme for a period of two months be accepted.
2. THAT the request to recruit nine 9 General Hands Grade 1 in the Water Fitting Section to fill the vacant posts created due to various reasons be granted.
3. THAT the minutes of the meeting held on 13 October 2025 be taken as read, confirmed as a correct record and signed.

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4. THAT, the request by the Director Health Services to engage five (5) fixed term contract Street Cleaners grade 1 to work during the forthcoming festive season for a period of two months from 1 December 2025 to 31 January 2026 be granted.
5. THAT, the request to engage two fixed term contract General Hands Grade 1 for a period of six (6) months from 13 November 2025 to 12 May 2026 to work at Old People's Home and Mucheke D Solar Boreholes be granted.
6. THAT, the three (3) Prepaid Parking Marshals Grade 4 namely Nyasha Chikovo, Tatenda Peter Tevera and Augustine Rashirayi be engaged on permanent employment with effect from 14 December 2025, it being noted that the three had served Council for three rolling contracts and were occupying vacant positions created by staff movements to other Sections.
7. THAT the request to renew fixed term contracts for nine (9) Prepaid Parking Marshals grade 4 namely Fatima Chikwangwani, Libert Chigume, Israel Blessed Daitai, Pride Hwata, Christine Mabhiza, Emenia M. Masimba, Gracious Matimba, Tinotenda Mavhenyengwa and Edward Njiko for a period of six months for the period 18 January 2026 to 17 July 2026 be granted.
8. THAT Mrs Sibonile Diwah (120223) Town Clerk's Personal Assistant (Grade 9) be confirmed onto fixed establishment with effect from 1 August 2025 for satisfactory performance after completion of probation.
9. THAT the post of Accountant Schools Grade 10 be offered to the best performing candidate Shadreck Diza.
10. THAT if the best performing candidate Shadreck Diza turns down the offer, the post of Accountant Schools Grade 10 be offered to the second-best performing candidate Princess Chauke.
11. THAT if the second-best performing candidate Princess Chauke turns down the offer, the post of Accountant Schools Grade 10 be offered to the third best performing candidate, Timothy Gakava.
12. THAT if the third best performing candidate, Timothy Gakava turns down the offer, the post be readvertised.
13. THAT the post of Assistant Accountant Revenue Grade 9 be offered to the best performing candidate - Beauty Chadomunhu.

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14. THAT if the best performing candidate, Beauty Chadomunhu turns down the offer, the post of Assistant Accountant Revenue Grade 9 be offered to the second-best performing candidate, Netsai Moyo.
15. THAT if the third best performing candidate, Netsai Moyo, turns down the offer, the post of Assistant Accountant Revenue Grade 9, be readvertised.
16. THAT the post of Environmental Health Graduate Trainee Grade 7 be offered to the highest-ranking candidate, Nomsa Ranganayi.
17. THAT if the highest-ranking candidate Nomsa Ranganayi turns down the offer, the post be offered to the second highest-ranking candidate, Natasha S. Nyathi.
18. THAT if the second highest-ranking candidate, Natasha. S. Nyathi turns down the offer, the post be offered to the third highest-ranking candidate, Cleopatra Ngoma.
19. THAT if the third highest-ranking candidate, Cleopatra Ngoma turns down the offer the post shall be re -advertised.
20. THAT the post of Waste Management Graduate Trainee Grade 7 be offered to the highest-ranking candidate, Douglas Nhidza.
21. THAT if the highest-ranking candidate Douglas Nhidza turns down the offer, the post be offered to the second highest-ranking candidate, Munashe Makuva.
22. THAT if the second highest-ranking candidate, Munashe Makuva turns down the offer the post shall be re -advertised.
23. THAT the post of Senior Records Assistant Grade 8 be offered to the highest-ranking candidate, Dorren Gama.
24. THAT if the highest-ranking candidate, Dorren Gama, turns down the offer, the offer for the post of Senior Records Assistant Grade 8 be extended to the Second-highest ranking candidate, Munyaradzi Decide Gazeni.
25. THAT if the second-highest ranking candidate, Munyaradzi Decide Gazeni, turns down the offer, the offer for the post of Senior Records Assistant Grade 8 be extended to the third-highest ranking candidate, Mysterious Nyakudanga.

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26. THAT if the third-highest ranking candidate, Mysterious Nyakadanga turns down the offer the post be readvertised.
27. THAT the post of Archivist Grade 8 to be offered to the highest-ranking candidate, Moses Mutange.
28. THAT if the highest-ranking candidate, Moses Mutange, turns down the offer, the offer for the post of Archivist Grade 8 be extended to the Second-highest ranking candidate, Maybe Gumbo.
29. THAT if the Second highest-ranking candidate, Maybe Gumbo, turns down the offer, the post be readvertised.
30. THAT Council to create the Department of Spatial Planning and Land Management headed by Director Planning Grade 15 reporting to the Town Clerk, on the current Town Planning Organogram.
31. THAT the post of Town Planning Manager Grade 13 be renamed Assistant Director Planning Grade 13.

333. SPECIAL AUDIT COMMITTEE

IT WAS MOVED BY Councillor W. Sitemere and seconded by Councillor E. Zishiri

“THAT the minutes of the meeting of the Special Audit Committee held on 19 November 2025 be adopted subject to the resolutions passed in relation thereto”.

Clarity was sought on the disposal of non-functional water meters which were included on the 2025 Assets and Goods Disposal Plan, with the suggestion that Council could repair and reuse them to assist in reducing non-revenue water. The Town Clerk clarified that Council had an Asset Disposal Committee which operates in terms of the Public Procurement and Disposal of Public Assets Act (Cap 22:23). The Committee determined that the water meters in question had been rendered irreparable by the users, hence their disposal.

His Worship the Mayor raised concern regarding the condition of the furniture, particularly the chairs, as well as the flooring in the Mayor’s Reception Room. He emphasized that swift remedial action was required.

WHEREUPON the original motion was put as the substantive motion and it was

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RESOLVED

THAT the minutes of the meeting of the Special Audit Committee held on 19 November 2025 be adopted subject to the resolutions passed as follows:

1. THAT Council approves the disposal of obsolete and damaged assets and goods (listed in Annexure 1) in accordance with the 2025 Assets and Goods Disposal Plan, as recommended by the Disposal Committee and in compliance with the Public Procurement and Disposal of Public Assets Act (Cap 22:23) and Council policy.
2. THAT a public auction for the disposal of the obsolete assets and goods be conducted on or before 12th December 2025, under the supervision of the appointed Auctioneer and the Disposal Committee.
3. THAT the report of the Town Clerk be approved and adopted subject to the resolutions passed in relation thereto.

The meeting ended at 6.12 p.m.

CONFIRMED THIS

DAY OF

2025

MAYOR

TOWN CLERK